

PRESS RELEASE

World Employment Confederation announces Departure of Managing Director Denis Pennel

Brussels, 25 November 2024 – World Employment Confederation, the voice of the recruitment and employment industry at global level, announces that Denis Pennel has upon joint decision left the organisation as of November 8 2024.

Denis Pennel has been an integral part of the World Employment Confederation for 20 years, acting as the Confederation's first Managing Director and leading the organisation through significant milestones and achievements. Under his leadership, the World Employment Confederation has built up its membership base to 50 National Federations and the 13 most reputable Companies in the Industry, established key strategic partnerships such as with the International Labour Organisation, the OECD, the European Union Institutions and the International Organisation of Employers, developed commercial partnerships with well-known companies in the workforce solutions ecosystem and executed key policy campaigns that have established the Industry's role and contribution to well-functioning labour markets.

"It has been an honour to serve as Managing Director of the World Employment Confederation," said Denis Pennel. "I am incredibly proud of what we have accomplished together and am confident that the Confederation will continue to thrive under new leadership. After a successful 20-year tenure, it is time for me to hand over the baton to a new leader and move to another professional challenge. I take the opportunity to thank the Head Office Team of the World Employment Confederation for the engagement and passion they have demonstrated under my leadership."

The Board of Directors will commence a search for a new Executive Director immediately. In the interim, Sonja van Lieshout, President of World Employment Confederation-Europe, will oversee the Confederation's operations.

"We are grateful for Denis' dedication and contribution to the World Employment Confederation," said Bettina Schaller, President of the Board. "His professionalism and executive mindset have positioned us for continued success, and we wish him all the best in his future endeavours."

For further information, please contact: Bettina Schaller, World Employment Confederation President, bettina.schaller@adeccogroup.com

About World Employment Confederation

The World Employment Confederation serves as the voice of the HR services industry at the global level, representing both national federations and workforce solutions companies worldwide. Our diverse membership encompasses a broad spectrum of HR services, including agency work, direct recruitment, career management, Recruitment Process Outsourcing (RPO), and Managed Service Provider (MSP) solutions.

Our mission revolves around securing recognition for the pivotal role played by the HR services industry in fostering well-functioning labour markets and advocating on behalf of our members to enable appropriate regulation. By fostering an environment conducive to sustainable growth of the HR services sector, our ultimate goal is to deliver better labour market outcomes for all.

By bridging the supply and demand gaps in labour markets, creating pathways to employment, enabling agile organisations, balancing flexibility with protection and deploying digital solutions responsibly, the HR services industry plays a central role in addressing labour market challenges and delivering people-centric solutions.

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