



Online talent platforms, labour market intermediaries and the changing world of work

Pan-European Conference

16th May 2018, 9:00 – 16:00 CET, NH Hotel Bloom, Rue Royale 250, Brussels

VS/2016/0422

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The world of work is rapidly changing. Technological progress has enabled new forms of work, which are characterised by high levels of flexibility, increase labour market participation and diversity, while also challenging the classification of employment relationships. The joint project implemented by the World Employment Confederation-Europe and UNI Europa in the framework of the European Sectoral Social Dialogue on temporary agency work investigates the development of the online talent platform economy and the new forms of work that accompany it.

It examines the size and structure of the online talent platform economy, with a focus on employment, and its labour market effects. The study further analyses access to social protection and training for labour suppliers, and the applicable (regulatory) frameworks. The same topics are studied for temporary work agencies and their workers, and then a comparison is made between the two.

The project implemented over 18 months was carried out with two research partners, the Centre for European Policy Studies (CEPS) and the Institute of Labour Economics (IZA). The pan-European Conference is the main forum to present and discuss the research findings and conclusions.

To confirm your attendance, please send an email to Michael Freytag (michael.freytag@wecglobal.org). Hotel rooms for conference participants coming from outside of Brussels can be booked via [website of the NH Hotel Bloom](#). Interpretation services will be provided for the conference languages English, French, Dutch and Spanish.



Project conducted with the financial support of the European Union

Conference Programme

9:00 – 9:30 Welcome coffee and registration

9:30 – 9:40 Welcome by Bettina Schaller, President of the World Employment Confederation-Europe and Christina Colclough, Director of Department “Platform and Agency Workers, Digitalisation and Trade” UNI Global Union/UNI Europa

9:40 – 10:15 “Online talent platforms, digitalisation and the European Single Market: Opportunities, challenges and EU policy responses”, followed by a question and answer session

Vesa Vanhanen, Deputy Head of Unit Digitalisation of the Single Market, DG GROW

10:15 – 10:30 Coffee Break

10:30 – 12:00 Presentation of the Report “Online talent platforms, labour market intermediaries and the changing world of work”, followed an by a question and answer session

Willem Pieter De Groen, Zachary Kilhoffer and Karolien Lenaerts (CEPS)

Commentator: Adela Barrero-Florez, Legal Officer, DG Employment, Social Affairs and Inclusion, European Commission

12:00 – 12:30 Presentation of the Joint Recommendations agreed by UNI-Europa and the World Employment Confederation-Europe on “Online talent platforms, labour market intermediaries and the changing world of work”

Christina Colclough (UNI Europa) and Michael Freytag (WEC-Europe)

12:30 – 14:00 Lunch break



14:00 – 15:45 Panel Debate on the key findings and recommendations of the project, moderated by Denis Pennel (WEC-Europe), followed by discussion with the audience

- Brando Benifei, Member of the European Parliament
- Denis Maessen, President of the European Forum of Independent Professionals (EFIP)
- Stijn Broecke, Senior Economist at the OECD
- Jonathan Schockaert, CEO and co-founder of the online talent platform Listminut
- Fredrik Söderqvist, Unionen/Sweden

15:45 – 16:00 Closing Remarks by Sebastien Delfosse, World Employment Confederation-Europe, chair of the employers' delegation in the EU Sectoral Social Dialogue on temporary agency work

For any questions on the conference, please contact Michael Freytag, Public Affairs Manager at the World Employment Confederation-Europe (michael.freytag@wecglobal.org).

