

## MEMBERSHIP FEES FOR EUROPEAN NATIONAL FEDERATIONS - 2018

### PRINCIPLE

#### Criteria

3 combined criteria:

- National Agency Work penetration rate
- National daily average number of Agency Workers (full time equivalent)
- Total population of country

For each criteria, a scale attributes points according to Agency Work Industry statistics on a national level

AW penetration rate	
< 0,5%	1 point
0,5% to 1,5%	2 points
1,51% to 2%	3 points
> 2%	4 points

Daily average number of Agency Workers	
< 20,000	1 point
20,000 to 69,999	2 points
70,000 to 200,000	3 points
> 200,000	4 points

Total population	
< 5 millions	1 point
5 to 10 millions	2 points
10,1 to 40 millions	3 points
> 40 millions	4 points

#### Classes of National Federations

4 classes of National Federations, with fixed fees contribution based on the total number of points

Class A	€ 4,160	3 to 5 points
Class B	€ 7,400	6 to 7 points
Class C	€ 26,500	8 to 9 points
Class D	€ 38,366	10 to 12 points

*NB: Membership fees to the World Employment Confederation should be added to the European fees, since members of the World Employment Confederation-Europe shall also be a member of the global organisation (see table hereafter).*